



Rao Bahadur Y Mahabaleswarappa Engineering College

CIRCULAR

5/07/2021

All the committee members are here by informed to attend the virtual meeting on 6.07.2021 at 3.00pm to discuss the following:

- i) The members to be added to the committee ii) The events to be organized.

Convener

1. DR.SaiMadhavi
2. Sheela (Member)
3. Kavya (Student Member)

[Signature]
Principal
5/7/21



[Signature]
Women's Cell Convener

NAME OF THE COMMITTEE: COLLEGE INTERNAL COMPLAINT COMMITTEE (CICC)

Name of the Convener: Dr M.S.Shobha

Sl.No	Date of the meeting	Agenda of the meeting	Members present in the meeting	Resolutions of the meeting	Visible outcomes after implementation of Resolutions
1	1.03.2021	Womens Day celebrations	1.Dr.M.S.Shobha 2.Dr.Sai Madhavi 3.Kavitha Nagesh Babu	It was decided to organize womens and celebrate womens day on 8.03.2021	Womens day was organized and celebrated on 8.03.2021
2	2.04.2021	i)Addition of members to the committee ii)Organizing an awareness talk to the I semester students. iii) Applying funds from the cell	1.Dr.M.S.Shobha 2.Dr.Sai Madhavi 3.Sheela (Member) 4.Kavya (M.Tech Student Member)	i)It was discussed to add coordinators from each department to the committee ii)It was decided to organize an awareness talk to the I semester students. iii) Applying funds from the cell	It was informed to the higher authority to add the members in place . ii) Since there was a lockdown the event did not run. iii) In pipe line
3	6.07.2021	i)Addition of members to the committee ii) Applying funds from	1.Dr.M.S.Shobha 2.Dr.Sai Madhavi 3.Sheela (Member) 4.Kavya	i)It was discussed to add coordinators from each department	i) It was informed orally to the higher authority to add the members in

		the cell	(M.Tech Student Member)	to the committee ii)Applying funds from the cell	place to speed up the work. ii) In pipe line
--	--	----------	-------------------------	---	---

Shane
Signature of the convener

T. *Shane*
3



Women's Cell Convener:
Shane

COLLEGE INTERNAL COMPLAINT COMMITTEE(CICC)

CHAIR PERSON:

Dr.M.S.SHOBHA,

PROFESSOR,DEPT. OF CIVIL ENGG.

MEMBERS:

1. Dr.U.M.NETRAVATI,Professor
- 2.Smt Girija Vani,Assistant Professor
3. Smt.B.P.Sheela, Assistant Professor
4. Smt.Sarvar Begum, Assistant Professor
5. Smt.Prithvi H.M., Assistant Professor
6. Smt.B.Deepa, Assistant Professor
7. Smt.Amrutha G.E., Assistant Professor
8. Smt.Shivamma, Assistant Professor
- 9.Smt.C.MahaLakshmi,President, Karuna Rural Development society
- 10.Ashok .K Patil ,Secretary,Karuna Rural Development Society
- 11.Smt. Vijaya Lakshmi,Sub Inspector Cowl Bazaar Police Station
- 12.Smt.Sneha V.M. Patnashetty,Lawyer



women's cell convenor

Shobha

Shobha



RAO BAHADUR Y. MAHABALESWARAPPA ENGINEERING COLLEGE, BELLARY

RYMEC WOMENS CELL

Action Plan For The Year 20-2021

1. Spreading awareness among the students about the social, legal and constitutional rights of women in order to prevent the exploitation based on gender.
2. Making females cognizant about different kinds of violence: sexual, physical and mental and to further equip them with the knowledge and strength to fight against them.
3. Creating awareness about the need of gender equality.
4. Providing equal career opportunities to all the genders.

T. Shree



Shree
Women's Cell Convener

**CONSTITUTION OF
COLLEGE INTERNAL COMPLAINT COMMITTEE(CICC)**

**CONSTITUTION OF
COLLEGE INTERNAL COMPLAINT COMMITTEE(CICC)**

**CONSTITUTION OF
COLLEGE INTERNAL
COMPLAINT COMMITTEE(CICC)**



7. *Allee*

women's cell corner
Shobha

WOMEN'S GRIEVANCE CELL

AIMS AND OBJECTIVES OF THE COMMITTEE:

1. To develop a policy against sexual harassment of women at the Institute.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
5. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.



Women's Cell Convenor:

Shobha

CREATING AWARENESS AMONG STUDENTS,STAFF AND FACULTY:

1. An orientation seminar will be organized to discuss the nature and scope of the sexual harassment of women at the workplace (Prevention, Prohibition and Redressal) Act 2013, at the beginning of the academic year.
2. One or more workshops/seminars annually where external experts on the subject will interact with all employees and students
3. Seminars, performances and discussion forums where gender sensitization and gender awareness will be the focus – these will happen during the academic year.
4. Spreading awareness of the policy and implementation of the same through informal sessions, performances, cultural events, etc., about the policy being implemented by IIPS



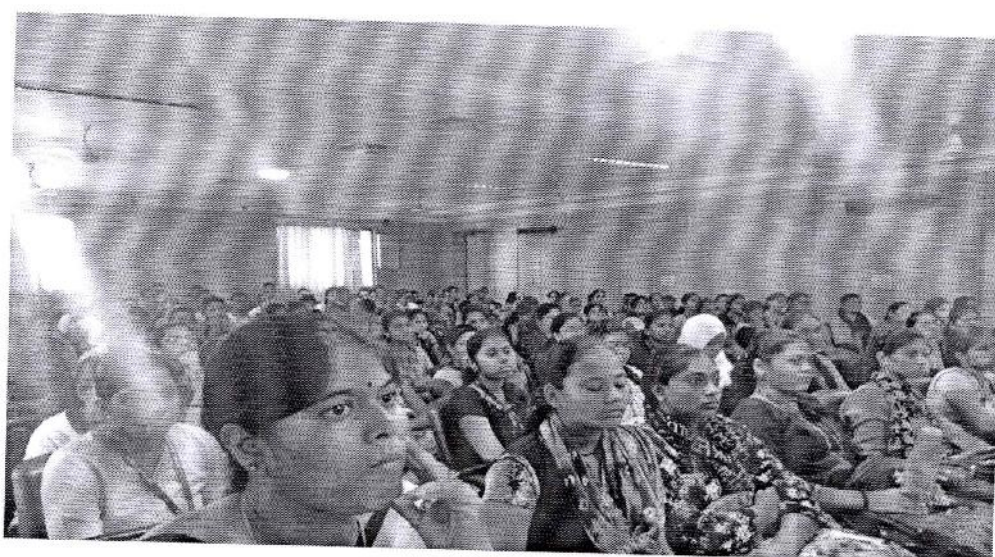
Women's Cell Convener:
Shashie

COMPLAINT PROCEDURE :

1. Any woman employee or female student have the right to file a complaint concerning any harassment including sexual harassment against a male student /employee /faculty /administrative staff / research staff / any of the members of the Committee as the case may be.
2. All complaints will only be accepted in writing. The Committee is allowed to take action even in the absence of a written complaint.
3. The complainant shall be afforded full secrecy at each stage.
4. The name, address, identity or any other particulars calculated to lead to identification of the COMPLAINANT shall be kept confidential and will not be disclosed even to the Committee, till the meeting in this regard is convened.



Women's Cell Convenor:
Shashie



Women Faculty and students attending the awareness program



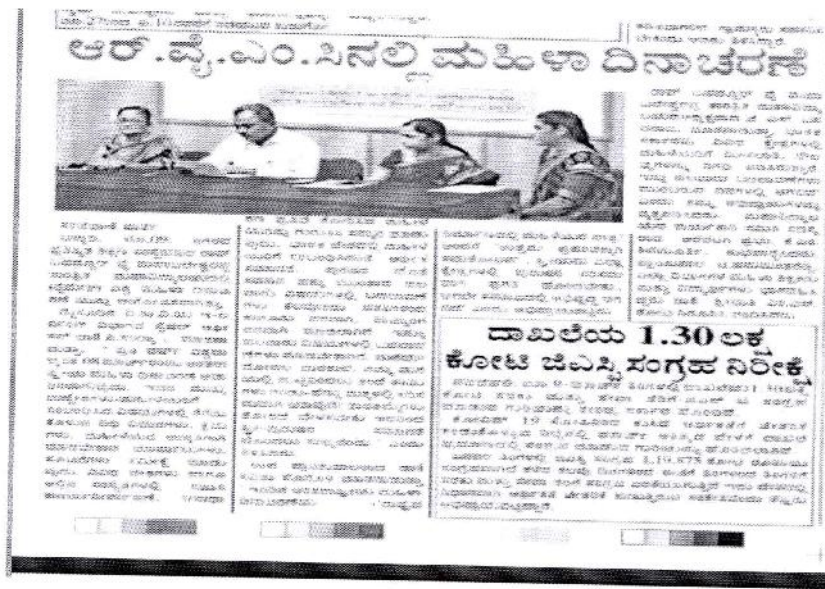
Program conducted on 14. 09. 2019-Honouring of the Chief Guest-
Smt. Geeta Nidagundhi

ACTIVITIES CARRIED OUT BY THE COMMITTEE

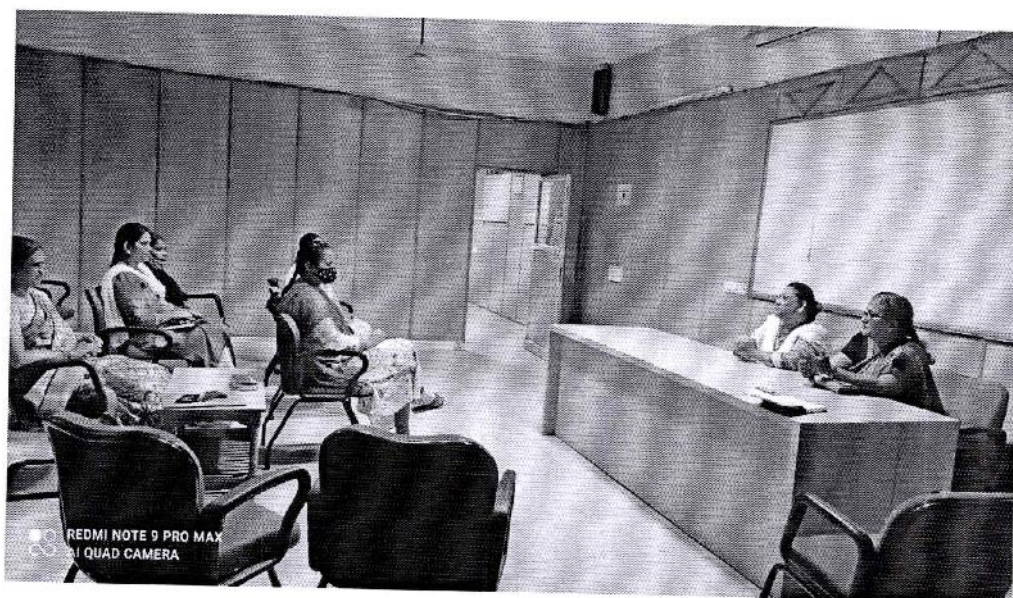
2020-21



Women's Day program celebrated in the month of March 2021

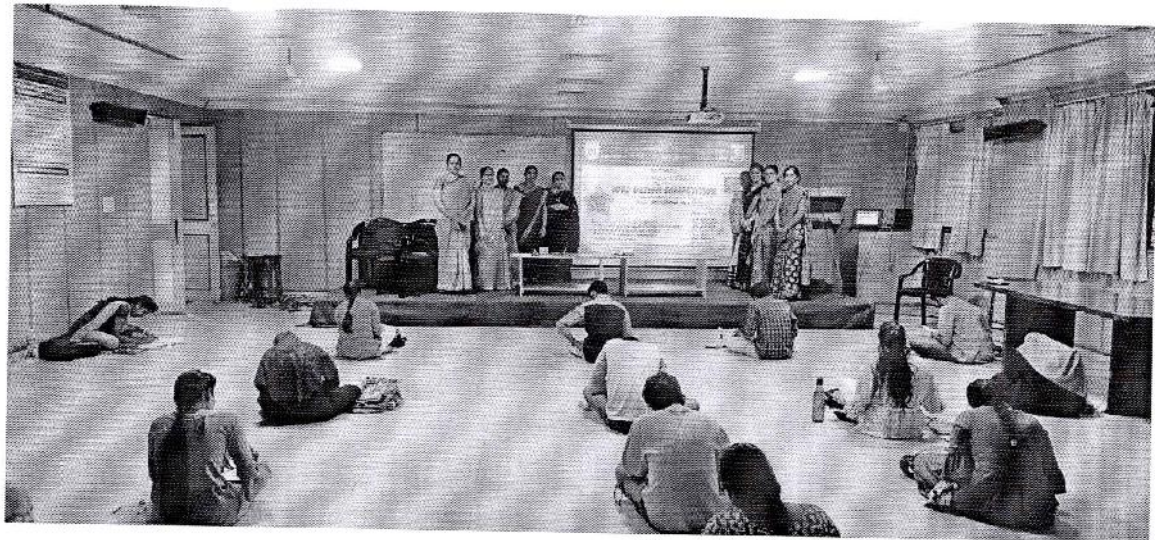
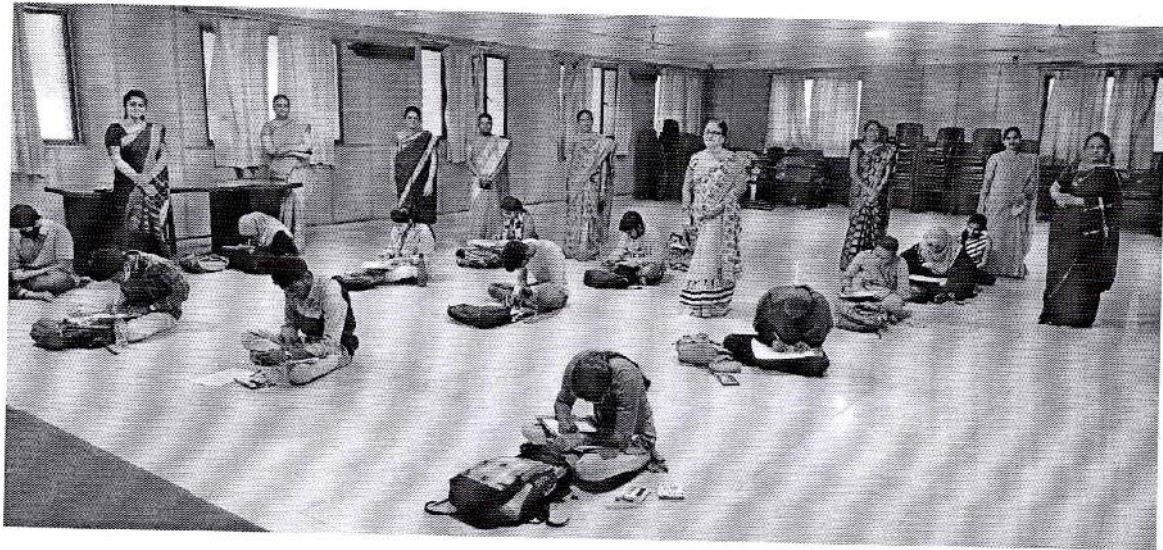


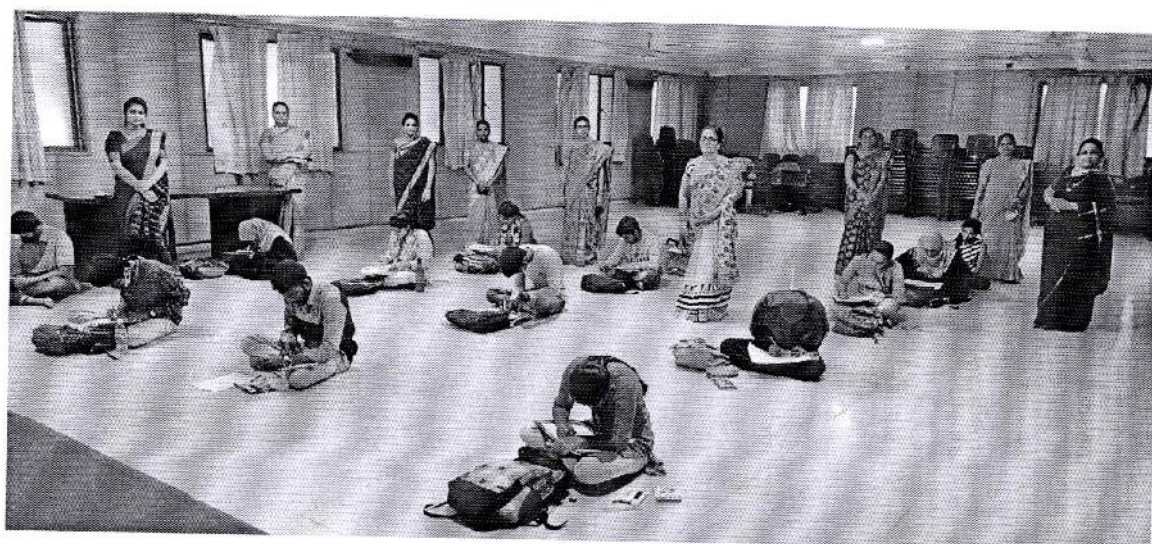
Women's Day celebrated on March 8 th 2021



Meeting on 3.11.2021

Women's cell logo Competition conducted on 29.10.2021





Women's cell logo Competition conducted on 29.10.2021