



FACULTY NORMS FOR PROMOTION

(Engineering & Technology, MBA followed by RAO Bahadur Y Mahabaleswarappa Engineering College, Ballari - 583101)

The Institution strictly adheres to the Promotions of the faculty from One Cadre to another Cadre as per the guidelines prescribed by the AICTE, New Delhi. The institution promotes the faculty as and when the qualification is upgraded by the faculty and staff against vacancies arising in any of the departments/sections with the permission of the Management. The guidelines given by the AICTE are attached.

All India Council for Technical Education, New Delhi vide Notification F.No.37-3/Legal/2010 issued pay scales, Service conditions & qualifications for teachers and other academic staff in Technical institutions (Degree) Regulations, 2010.

Ø The regulations 2010 shall apply to technical institutions imparting Technical Education and such other course/ programmes and areas as notified by Council from time to time.

Ø There shall be only three designations in respect of teachers in Technical Universities namely, Assistant Professors, Associate Professors and Professors.

Ø No one shall be eligible to be appointed, promoted or designated as Professor, unless he or she possesses a Ph.D and satisfies other academic conditions, as laid down by the AICTE from time to time. This shall, however, not affect those who are already designated as 'Professor'.

Ø Faculty designated as Professors as on 05.03.2010 shall continue as Professors.





A. FACULTY NORMS - PRESCRIBED BY AICTE

BE./B.Tech.

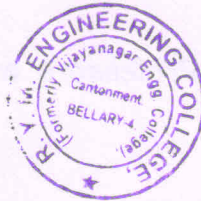
Programme

1. **Assistant Professor:** BE/B.Tech & ME/ M.Tech in relevant branch with 1st class or equivalent either in BE/B.Tech or ME/M.Tech.
2. **Associate Professor:** Qualifications as above that is for the post of Assistant Professor, as applicable and PhD or equivalent, in appropriate discipline. Post PhD publications and guiding PhD students is highly desirable.

Minimum of 5 years experience in teaching/research /industry of which 2 years post PhD experience is desirable.

3. **Professor:** Qualifications as above that is for the post of Associate Professor, applicable. Post PhD publications and guiding PhD students is highly desirable.

Minimum of 10 years teaching/ research /industrial experience of which at least 5 years should be at the level of Associate professor. Or Minimum of 13 years experience in teaching and/ or Research and/or Industry. In case of research experience, good academic record and books/ research paper publications /IPR/ patents record shall be required as deemed fit by the expert members of the selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications / IPR/ patents, etc., as deemed fit by the expert members of Selection committee.



Handwritten signature in green ink





V.V. Sangha's

ರಾವ್ ಬಹದ್ದೂರ್ ವೈ. ಮಹಬಲೇಶ್ವರಪ್ಪ ಇಂಜಿನಿಯರಿಂಗ್ ಕಾಲೇಜ್, ಬಳ್ಳಾರಿ

Rao Bahadur Y. Mahabaleswarappa Engineering College, Ballari

(Affiliated to VTU, Belagavi, Approved by AICTE, New Delhi and Govt. of Karnataka)

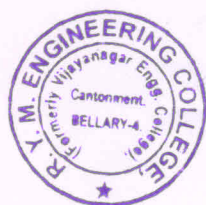
Certified by NAAC with B++, Cantonment, Ballari-583104. Tel:08392-244809. Fax: 08392-242148



ME./M.Tech

Qualifications as prescribed above

Programme	Cadre	Qualification	Experience
Management (MBA)	Assistant Professor	First Class or equivalent in Masters Degree in Business Administration or equivalent and 2 years relevant Experience is desirable	
	Associate Professor	Qualifications as above that is for the post of Assistant Professor, as applicable and PhD or equivalent, in appropriate discipline. Post PhD publications and guiding PhD students is highly desirable.	Minimum of 5 years experience in teaching / research /industry of which 2 years post PhD experience is desirable.
	Professor	Qualifications as above that is for the post of Associate Professor, applicable. Post PhD publications and guiding PhD students is highly desirable.	Minimum of 10 years teaching/ research /industrial experience of which at least 5 years should be at the level of Associate professor. or Minimum of 13 years experience in teaching and / or Research and /or Industry. In case of research experience, good academic record and books/ research paper publications /IPR/ patents record shall be required as deemed fit by the expert members of the selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications /IPR/patents, etc., as deemed fit by the expert members of the Selection committee.



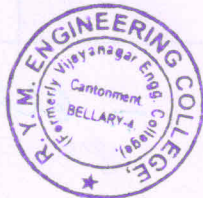


ರಾವ್ ಬಹದ್ದೂರ್ ವೈ. ಮಹಬಲೇಶ್ವರಪ್ಪ ಇಂಜಿನಿಯರಿಂಗ್ ಕಾಲೇಜ್, ಬಳ್ಳಾರಿ
Rao Bahadur Y. Mahabaleswarappa Engineering College, Ballari
 (Affiliated to VTU, Belagavi, Approved by AICTE, New Delhi and Govt. of Karnataka)
 Certified by NAAC with B++, Cantonment, Ballari-583104. Tel: 08392-244809. Fax: 08392-242148



Principal

Programme	Cadre	Qualification	Experience
BE/M.TECH/ MBA/Research Centers	Principal	Qualifications as above that is for the post of Professor, as applicable Post PhD publications and guiding PhD students is highly desirable.	Minimum of 10 years experience in teaching / Research / Industry out of which at least 3 years shall be at the level of Professor. or Minimum of 13 years experience in teaching and/ or Research and/or Industry In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising / designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee. Flair for Management and Leadership is essential.





ರಾಜ್ ಬಹದೂರ್ ವೈ. ಮಹಬಲೇಶ್ವರಪ್ಪ ಇಂಜಿನಿಯರಿಂಗ್ ಕಾಲೇಜ್, ಬಳ್ಳಾರಿ
Rao Bahadur Y. Mahabaleswarappa Engineering College, Ballari
(Affiliated to VTU, Belagavi, Approved by AICTE, New Delhi and Govt. of Karnataka)
Certified by NAAC with B++, Cantonment, Ballari-583104. Tel:08392-244809. Fax: 08392-242148



B. NON-TEACHING STAFF

The promotions for the Non Teaching Staff will be extended against the vacancies arising in any of the departments/sections by following Government of Karnataka rules and regulations as amended from time to time also **THE KARNATAKA CIVIL SERVICES RULES** norms are adopted which are prescribed by the Government of Karnataka.



R. Y. M.
PRINCIPAL,
R.Y.M. Engineering College,
(Formerly Vijayanagar Engg. College).
Cantonment, BELLARY-583 104